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*Helping you
realize your
potential...*

FRANKEL ZACHARIA, LLC

The Right Choice for Young Professionals!

Frankel Zacharia provides many opportunities for young professionals to excel, grow, and develop professionally and personally. When you begin your career with Frankel Zacharia, you will immediately receive the following:

- ✓ **TRAINING** – All professionals in the Firm attend national training conferences with outstanding national instructors and they participate in local and regional training conferences on an ongoing basis. The Firm also has a strong in-house training program whereby more experienced members of the Firm share their knowledge with younger associates.
- ✓ **LIFE-WORK BALANCE** – Although long hours are required during the “busy season” due to the seasonal nature of our profession, the Firm is committed to ensuring that family and social life is a priority. Vacation benefits and flexible working schedules are made available to young professionals. The Firm encourages young professionals to enjoy life outside of work, and has shown its commitment by sponsoring recreational sports teams. The Firm hosts various social events throughout the year and involves family members in an effort to recognize and thank associates for their commitment and dedication to the Firm.
- ✓ **TECHNOLOGY** – The Firm has made a continued commitment to technology by upgrading computers, related hardware and software applications. The Firm has implemented a “paperless office” environment that utilizes cutting edge technologies and continues to invest in technology to allow our young professionals to complete their work with the most current technical resources available.
- ✓ **COMMUNITY INVOLVEMENT** – The Firm commits its time and resources and encourages members of the Firm to engage in networking and professional development opportunities as well as non profit and community organizations of their choice. The young associates of the Firm are involved in a wide range of community organizations, including charitable, philanthropic and professional groups.
- ✓ **MARKETING** – Staff marketing meetings, facilitated and attended by our young professionals, are held throughout the year. These meetings encourage marketing at all levels, increase lines of Firm communication, improve departmental operations, and engage young professionals in the planning and implementation of Firm sponsored events. The Firm supports the marketing efforts of its young professionals through recognition and compensation, as well as sponsoring an annual young professionals holiday season networking event to help support a local Omaha charity.
- ✓ **MENTORING** – Professionals at all levels are assigned a mentor, consisting of an experienced member of the Firm. Mentor meetings are encouraged to take place periodically to assist in the ongoing professional development of all associates of the Firm, and to make sure associates get started on the right track to success.